



## Reedy River Missionary Baptist Church

1012 Mauldin Road

Greenville, South Carolina 29607

<https://www.reedyriverchurch.com/>

Today's Date: \_\_\_\_\_

### Pastoral Information Form

\_\_\_\_\_  
LAST NAME FIRST NAME MIDDLE INITIAL

\_\_\_\_\_  
AREA CODE/TELEPHONE NUMBER E-MAIL ADDRESS

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
CITY STATE ZIP CODE

CURRENT CHURCH: \_\_\_\_\_

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
CITY STATE ZIP CODE

PRESENT POSITION \_\_\_\_\_ HOW LONG IN POSITION \_\_\_\_\_

AGE OF CHURCH \_\_\_\_\_ NUMBER OF MEMBERS \_\_\_\_\_ AVERAGE NUMBER ATTENDING \_\_\_\_\_

ANNUAL SALARY \$ \_\_\_\_\_ REASON FOR LEAVING (if applicable) \_\_\_\_\_

\_\_\_\_\_

## Education

(PLEASE INCLUDE COLLEGE AND SEMINARY)

SCHOOL	YEAR(S) ATTENDED	DEGREE	YEAR GRADUATED

Are you licensed?  Yes  No Date: \_\_\_\_\_ Location: \_\_\_\_\_

By what church/association? \_\_\_\_\_

Are you ordained?  Yes  No Date: \_\_\_\_\_ Location: \_\_\_\_\_

By what church/association? \_\_\_\_\_

## Experience (Other Pastoral)

CHURCH	POSITION	FROM / TO	AVG. ATTENDANCE	SALARY
1				
2				
3				
4				

REASON FOR LEAVING EACH POSITION

1	
2	
3	
4	

## Personal Information

1. Are you employed outside church ministry?  Yes  No If yes, please provide current employer

\_\_\_\_\_ Address \_\_\_\_\_

Phone number \_\_\_\_\_ Position \_\_\_\_\_ How long \_\_\_\_\_

2. Please provide THREE (3) references, one from each category: Ministerial reference, Community reference, personal reference.

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

3. Please list your hobbies or special interests: \_\_\_\_\_

\_\_\_\_\_

4. How do you maintain your professional skills? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

5. My greatest personal strengths are: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Personal Information (cont'd)

6. My greatest personal challenges are: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*NOTE: A yes answer to the questions below does not automatically disqualify you from employment since the nature of the offense, date, and type of work for which you are applying will be considered.*

Have you **EVER** been convicted of a misdemeanor or felony?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever had a conviction expunged or pardoned?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been disciplined or discharged for fighting, theft, assault, or violating safety rules at work or at church?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been arrested or convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor?  Yes  No

If yes, please explain: \_\_\_\_\_

If you ever been investigated by the Department of Social Services (DSS)?  Yes  No

If yes, what was the result of the investigation? \_\_\_\_\_

Do you currently have pending civil or criminal allegations?  Yes  No

If yes, what was the result of the investigation? \_\_\_\_\_

Have you ever been diagnosed and/or treated for any mental illness?  Yes  No

If yes, please explain \_\_\_\_\_

Have you been treated for substance abuse?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been forced to resign from a position at a church?  Yes  No

If yes, please explain \_\_\_\_\_

I agree to immediately notify Reedy River Missionary Baptist Church if I should be charged or convicted of a felony, misdemeanor, or any crime involving dishonesty or a breach of trust while my job application is pending or during my period of employment.

## **Personal Statement of Faith**

Please write a 300–350-word personal statement of faith. Provide your salvation statement in the first paragraph. Include an indication of your love and commitment to Christ and his Church, a summary of your personal faith, and describe your sense of calling to the ministry in the following paragraphs. In the last paragraph, summarize your most effective church missions project. Please use Scriptures as a reference to support your statements.

## Ministry Experience

1. State your reason for applying for the position of pastor of Reedy River Missionary Baptist Church.

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2. What will be the most important tasks you perform as a pastor?

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3. State how you handle church conflicts. (In addition to prayer, give Scriptures that justify your actions.)

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## **Pre-employment Information**

Unemployment Insurance—Reedy River Missionary Baptist Church is not governed by the South Carolina Employee Security Act and, therefore, does not provide unemployment compensation insurance coverage to its employees.

Tobacco-Free Workplace—In the interest of providing a clean, safe, healthy working environment, and promoting wellness among all worshipers and employees, smoking and the use of all other tobacco products are not allowed in the church building or church vehicles.

Disability Accommodation—Individuals needing accommodations should inform the church in advance so accommodations can be considered.

Medical Examination—A medical examination is required after a conditional job offer and before beginning work.

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**PLEASE READ AND REVIEW YOUR ANSWERS CAREFULLY BEFORE SIGNING THE STATEMENT BELOW**

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### **Reedy River Missionary Baptist Church CONSIDERATIONS**

Because of the unique and special nature of the body of Christ, employees are expected to manifest conduct and actions, which project an image consistent with the expressed purpose and mission of the body of Christ as stated in God's word. Reedy River Missionary Baptist Church has not only the right as agents of Christ, but also the responsibility to do everything possible to ensure the stated purpose and mission of the body of Christ continues in its highest tradition and is not harmed or impeded by unacceptable behavior on the part of its employees.

Conduct which brings embarrassment to Reedy River Missionary Baptist Church or impedes its credibility with constituents is unacceptable. Conduct or other actions inconsistent with that normally expected of Reedy River Missionary Baptist Church employees and other Christians are unacceptable. Similarly, conduct or other actions perceived as inconsistent are unacceptable. Examples of such conduct are involvement with alcohol, illegal drugs, pre-marital or extra-marital sex, and co-habitation apart from the marriage relationship and outside interests and pursuits which would normally be considered incompatible with Reedy River Missionary Baptist Church's mission.

Consistent with this purpose, Reedy River Missionary Baptist Church's policy is to ensure all applicants and employee behavior meets Reedy River Missionary Baptist Church's standards of acceptable conduct. As a part of this policy, an individual's current and past conduct is reviewed. Therefore, please respond accordingly to the inquiry below. A yes answer does not automatically disqualify you from further consideration for employment, as each individual's circumstances are reviewed.

## **Reedy River Missionary Baptist Church CONSIDERATIONS (cont'd)**

Do you currently have, or have you had, any lifestyle, conduct, or activity that would project an image that could embarrass Reedy River Missionary Baptist Church or impede its credibility with its constituents as referred to above?  Yes  No

If yes, please explain \_\_\_\_\_

\_\_\_\_\_

I authorize the investigation of all statements contained in this application. I also authorize the church to contact my present employer (unless otherwise noted in this application form), past employers, and listed references and other references that might know of my qualifications for employment.

I authorize any person, school, current employer (except as previously noted), past employer(s), physician(s), and organizations who might know of my qualifications for employment to provide Reedy River Missionary Baptist Church with relevant information and opinions that may be useful to the church in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

As a part of the employment process, Reedy River Missionary Baptist Church will obtain a criminal background report on all applicants considered for employment.

During the application process and at any time during my tenure of employment with Reedy River Missionary Baptist Church, I hereby authorize Reedy River Missionary Baptist Church and its designated agents and representatives on behalf of Reedy River Missionary Baptist Church to procure a consumer report which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled from information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent, such investigation includes information bearing on my character, general reputation, personal characteristics, or mode of living.

I understand before any employment offer is final, I must successfully pass a drug test. My signature on this application gives consent for this drug test.

I understand and agree, I may be required to submit to a drug/alcohol test to determine if I am using or under the influence of drugs or alcohol. I also understand and agree, if hired, I may be required to submit to a search of my personal property for drugs, alcohol, weapons, or stolen property on Reedy River Missionary Baptist Church property.

I also recognize and agree that Reedy River Missionary Baptist Church's telecommunications, networking, and information processing systems (including, without limitation, stored computer files, email messages, and voice messages) are church property and that my activity and any files or messages on or using any of those systems may be monitored without notice.



## **Reedy River Missionary Baptist Church CONSIDERATIONS (cont'd)**

I understand this application does not, by itself, create a contract of employment. I understand and agree, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME UNLESS SPECIFIED IN A CONTRACT, and may, regardless of the date of payment of my wages or salary, BE TERMINATED AT ANY TIME ACCORDING TO THE BY-LAWS OF THE REEDY RIVER MISSIONARY BAPTIST CHURCH. I understand NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION

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This application may be retained for 12 months then destroyed. You may ask for it to be retained an additional six months or reapply if you so desire. This Employment Application will become part of your employment record.

By my signature placed below, I affirm the information provided in this employment application is true and complete. I understand any false information or omissions shall be considered sufficient cause for dismissal without any obligation or liability to me other than for payment, at the rate agreed upon, for services actually rendered.

SIGNATURE	DATE
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**A SIGNATURE IS REQUIRED FOR APPLICATION TO BE COMPLETE.**

**Thank you for your interest in kingdom building in this part of the vineyard, and May God continue to bless and keep you!**

**Kindly mail this application, your resume, and the requested info, postmarked no later than midnight February 18, 2022, to:**

**Reedy River Missionary Baptist Church  
Attn: Pastoral Search Committee  
PO Box 187  
Mauldin, SC 29662**

**(Please note: Only mailed applications will be considered.)**